



Environmental Policy Statement

Inex Works Group Ltd recognises its obligations to ensure protection of the environment, through prevention of pollution, and the subsequent benefits of environmental control.

Scope of Business

Grounds Maintenance, Winter Maintenance and Small Civils Works.

Principals

The Company will seek to promote the principles of a safe working environment in all its dealings with employees, workers, customers, suppliers, contractors, recruitment and the public.

All employees and those who act on the Company's behalf are required to adhere to this policy when undertaking their duties or when representing the Company in any other guise.

Responsibilities

The company will comply with applicable environmental legislative laws and governing bodies, ensuring that key issues are covered and adhered to, including its duty of care under the Environmental Protection Act (EPA).

Specifically, the Company aims to ensure that no employee is subject to unsafe environmental impact, either directly or indirectly, belief. This commitment applies to all aspects of the companies dealings, including:

- Waste Management
- Energy Management
- Chemical Management
- Vehicle Management
- Yard Management
- EMS Systems Management

Procedures

The Company will take all required steps to ensure that procedures are in place, with staff trained to follow them, and managers continually seeking methods to make improvements to them and provide additional innovative suggestions and solutions.

Targets and Objectives will be set on an annual basis for each department, tying in with the overall company business strategy, and monitored on a regular basis.



Investigations

The company will investigate all environmental matters and issues via risk assessments, method statement and through on-going procedural changes and studies. Emergencies will be acted on instantly and relevant steps taken to both ensure that any matter is dealt with at the time and controlled measures put into place to ensure no future reoccurrence.

Sustainability and Supply Chain

Inex endeavour to go beyond economic, quality and delivery expectations in our sustainability chain process, in order to ensure integration of social, ethical and environmental factors by our suppliers whenever possible. Our ultimate goal is to build strong, long-term relationships with all our suppliers.

Louise MacKinven

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Operations Director

5th January 2024

(Next Review date January 2025)